

Rules for Max Planck Research Groups

Resolution of the Senate of the Max-Planck-Society
from March 11, 1994 in the version adopted on November 20, 2009 –

Whenever Max Planck Research Groups are installed at a Max Planck Institute, the following rules apply to them:

- Max Planck Research Groups serve the purpose of supporting talented young scientists by offering them the opportunity to qualify themselves for the appointment to key scientific positions within the Max Planck Society or other institutions.
- 2. An Institute can submit an application for the establishment of a Max Planck Research Group to the President. The application is approved either by the Senate or by the President on the basis of Senate authorization. Max Planck Research Groups may be approved for a single or several periods.
- The scientist appointed to lead the Max Planck Research Group must have demonstrated the ability to pursue research autonomously and his or her research program must correspond with the scope of the Max Planck Society's tasks.
- 4. The Max Planck Research Group Leader is appointed by the President of the Max Planck Society at the recommendation of the commission convened by the President. As a rule, the commission's recommendation shall be based on an international advertisement of the position. The commission makes the recommendation in agreement with the Institute's Board of Directors.
- 5. The Max Planck Research Group Leader pursues his or her work independently within the scope of the research task and is not subject to any restrictions as to the selection, succession and execution of scientific activities.
- 6. The Max Planck Research Group is established for a limited period of five years. The President may individually extend the contracts of Max Planck Research Group Leaders beyond the initial five-year funding period on the basis of scientific criteria and in consideration of labour law.

- 7. Funds for staff and equipment of the Max Planck Research Group's are stipulated in the employment contract concluded with the group's leader. The Institute's Managing Director employs and dismisses staff for the group in line with the decisions made by the Max Planck Research Group Leader.
- 8. The Max Planck Research Group shares common facilities at the Institute in accordance with the institute's regulations.
- 9. The Max Planck Research Group Leader drafts the annual budget estimate for his or her group and submits it to the Managing Director of the Institute, who then forwards it to the Administrative Headquarters of the Max Planck Society. The leader of the group decides on expenditures within the approved budget. However, he or she is not authorized to make financial commitments that are not covered by the group's budget, nor is he or she authorized to take out loans chargeable to the Society, the Institute or the Max Planck Research Group, to conclude contracts or to make dispositions concerning real estate, or to represent the Society, the Institute or the Max Planck Research Group in court. Otherwise, Article 28, para. 3 m and 3 n of the Statutes of the Max Planck Society apply accordingly.
- 10. If the Institute's By-laws include regulations with regard to regular institute conferences attended by the scientific staff to discus the research projects, the Max Planck Research Group Leader is entitled to attend as well.
- 11. The regulations included in the Institute's By-laws with regard to the rights and duties and to the career development of employees apply accordingly.
- 12. The Max Planck Research Group Leader can make use of the Institute's administration to fulfil administrative tasks.