

## ARTEMIS – AFRICAN RESEARCH TALENTS EXPERIENCING MENTORING IN SCIENCE

**Call for applications for a Mentorship Programme for graduates, doctorate and early career researchers in Africa (Mentees) as well as Junior Scientists, PhDs and Postdocs at Max Planck Institutes (Mentors)**

**DEADLINE: 15.11.2024**

The ARTEMIS mentorship programme of the Max Planck Society aims to build a partnership which fosters career goals through exchange of experience, networking and interpersonal relationship. This amongst many is what the Max Planck Society's Mentorship programme offers to Mentors at MPis and Mentees at African universities and research institutions.

**The programme aims for interested Mentees (graduates or doctoral candidates) at African universities and research institutes** who are looking for advice on how to advance their studies and/or scientific career. With the support of Mentors, Mentees are given the opportunity to shape their career path through international networking, gain knowledge and experience while enhancing their personal and professional skills in order to define and realize their career goals.

Additionally, we are **looking for junior scientists at MPis (PhDs and Postdocs) who are interested in a scientific exchange with graduates, doctorates and junior researchers in African countries and the African cultural environment.** The goal is to support the Mentees in Africa to complete their scientific studies and to advise them in pursuing a scientific career. Also, the Mentors should provide their knowledge and experience on a scientific and, where appropriate, on a personal level.

**The aim of the programme is for both partners to learn from each other. The Mentors are given the opportunity to improve their leadership and communication skills, develop their intercultural competence** and make an important contribution to the advancement of the Mentees. **The Mentees receive advice and guidance on how to continue their studies, how to apply for scientific positions, how to prepare project proposals, and they can gain international experience through visits to the Max Planck Institute.** They will receive important support on their way to become the next generation of researchers, leaders and professionals in African countries.

### **Details of the mentorship programme:**

- At the beginning of the one-year programme, Mentors and Mentees will receive an online training on the mentoring process and jointly learn what contribution they can each make to the success of their mentorship relationship. The dates for the workshop(s) are fixed and are as follows:
  - Group 1 Monday and Thursday 13.01.2025 and 16.01.2025
  - Group 2 Friday and Tuesday 24.01.2025 and 28.01.2025
  - Group 3 Tuesday and Wednesday 11.02.2025 and 19.02.2025
  - Group 4 Wednesday and Thursday 12.02.2025 and 20.02.2025

For the success of the workshop and the programme, Mentor and Mentee belonging together must jointly attend the workshops.

- They determine what goals they would like to achieve and how much time they would like to invest in the twelve-month programme.
- There will be a 4-week stay of the Mentees at the Max Planck Institute of their respective Mentor in order to get an insight into the science at the Max Planck Institute, to deepen their scientific knowledge and to expand their network.
- In addition, the Mentor and Mentee will define a little project which the Mentee will accomplish during the Mentee's stay at the MPI.
- At the end of the 4-week-research stay, all Mentees and Mentors will meet in a scientific workshop to present the results of their project and network amongst each other.
- Communication should work via email, phone and/or video conference. Mentor and Mentee agree on how frequently the exchange should take place but at least once every month.
- To measure the success (and improvement, if necessary) of the programme, a questionnaire will be provided at the end of the mentoring period to determine whether the intended goals and expectations associated with the programme have been met and what improvements are recommended.

#### **What we offer:**

- A one-year collaboration for twenty five (25) Mentor-Mentee-pairs.
- Online training for the Mentors and Mentees to prepare them for the tasks of the mentoring year and effective communication.
- Funding of €5,000 for a 4-week research stay of the Mentees at the Max Planck Institute of their respective Mentor; the Max Planck Institute will receive the funding.
- Reimbursement of visa, travel and health insurance costs up to a maximum of €400 during the research stay at the Max Planck Institute (Please present all receipts prior to the research stay – reimbursement will be made during the stay at the Max Planck Institute)
- An avenue to realize your thoughts and achieve your goals
- A friendly environment for cultural enrichment and cultural exploration.

#### **Requirements and Documents to be submitted:**

##### Both Mentors and Mentees:

- Curriculum vitae
- Letter of motivation
- Completed questionnaire

##### **Mentees**

- Ability and willingness to take up new tasks and challenges
- International passport (with a minimum of 6 months validity) or a valid means of identification
- Good command of the English language or where applicable, a proof of English language proficiency (e.g. IELTS minimum of 6.5 or other equivalent) as the entire Mentoring will be conducted in English

- Applicant must be enrolled in a recognized university
- Applicant must provide a proof of enrollment
- Applicant must not have graduated later than 1 year from the time of the application

**Mentors:**

- A letter of support from the Max Planck Director or group leader
- For administrative reasons, Mentors need to inform the head of administration of the MPI about their application prior to the submission

**Interested Mentees and Mentors should please send the requested documents by email to:**

Kingsley Kanu

Max-Planck-Gesellschaft

Phone: +49 89 2108 1836

Email: [kingsley.kanu@gv.mpg.de](mailto:kingsley.kanu@gv.mpg.de)



## African Research Talents Experience Mentoring In Science - ARTEMIS

Thank you for your interest in the ARTEMIS Mentorship program. This questionnaire is designed to help us understand your background, interests and expectations to enable us carry out a successful matching between the Mentors and the Mentees. Your responses will play a crucial role in fostering a meaningful and productive Mentorship experience.

### Personal Information

Title (Optional): \_\_\_\_\_

Name: \_\_\_\_\_  
Last name                      First name                      middle name (Optional)

Gender: Male     Female     Other

Date of birth: \_\_\_\_\_                      Place of Birth: \_\_\_\_\_

Country: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Current Institution/Organization: \_\_\_\_\_

Preferred Role in the program

Mentor

Mentee

Please fill out the form accordingly (Mentors and Mentees  Mentor  Mentee )

Current Academic status (if applicable): \_\_\_\_\_

Thesis/Research project (If applicable): \_\_\_\_\_



Field of research:

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**Mentorship Goals and Expectations**

How do you plan to contribute to the Mentoring relationship?

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Personal skills:

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Aims to be achieved through the Mentoring:

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What does Mentorship mean to you?

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How would you foster effective communication with your Mentee?

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What method(s) would you suggest for monitoring progress throughout the Mentorship?

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### Additional information (Optional)

Describe your ideal Mentor/Mentee:

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Personal information (voluntary), e.g. personal interest, values, hobbies

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### Consent and Data Privacy Statement

Please see the Data Privacy Statement at <https://www.mpg.de/23486257/artemis-information-on-mpg-data-protection>

- I hereby agree to the Max Planck Society (MPG) electronically storing and processing any optional data in connection with this declaration of acceptance for the purpose of the sponsorship and further applications, and for review, statistical and evaluation purposes. Mandatory fields are indicated accordingly. You are free to submit further optional data where applicable.
  
- I have been informed that my consent to the collection, processing and use of all optional data is voluntary and that I may revoke my consent at any time for the future. Where applicable, I will send my revocation to [datenschutz@gv.mpg.de](mailto:datenschutz@gv.mpg.de). In the event that I revoke my consent, all my optional data will be erased.